U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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E (AUG172005)	ı

1. File Number U - 180 88

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1 / [1 / 2004 | Through: |12 / |31 / 2004 |

3. Name and address of person filing.	, 4. Name, file number, and address of labor organization.		
Name CHRISTOPHER PAVONE	Name TEAMSTERS LOCAL UNION 436		
	Labor Organization File Number 018-978		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 6051 CAREY DRIVE	Street 6051 CAREY DRIVE		
City VALLEY VIEW	City VALLEY VIEW		
State Ohio ZIP Code + 4 44125	State Ohio ZIP Code + 4 44125		
5. Position in labor organization.			
Enter appropriate data below if, during the past fiscal year, you or your spo (except as specified in the exclu	use or minor child directly or indirectly had any of the following interests isions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati	derived income or other economic benefit of on represents or is actively seeking to represent.		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name			
Trade Name, if any:			
P.O. Box, Bidg., Room No., if any			
	7.b. Amount.		
Street			
City			
State ZIP Code + 4			
Signature			
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)			
Signed Christopher Staron	On 8-10-05 440 937 10 2.5 Date Telephone Number		
Form M 20 (2002)	Date Telephone Pennixel		

Name of Person Filing CHRISTOPHER PAVONE	File Natifice; 0-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
Name and address of Business (including trade name, if any).	9. Business deals with:		
Name MASTERS & ASSOCIATES			
Trade Name, if any:	a. Labor Organization b. Trust		
P.O. Box, Bldg., Room No., if any STE 1300	c. Employer		
Street 1111 SUPERIOR AVENUE	i C. Employer		
City CLEVELAND			
State Ohio ZIP Code + 4			
10. If 9.b. or 9.c. is checked give trust or employer's name. Name	11.a. Nature of such dealing. COUNSELORS OF LAW TO TEAMSTERS LOCAL UNION 436.		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street :	11.b. Approximate dollar value of such dealing.		
City	12.a. Nature of interest held or income received.		
State ZIP Code + 4	ENTERTAINMENT TRAVEL, ACCOMODATIONS AND MEALS JULY 1 AND 2, 2004.		
i			
	j		
	12.b. Amount. \$98		
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State ZIP Code + 4			
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		

Name of Person Filing CHRISTOPHER PAVONE	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

r		
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name TEAMSTERS LOCAL 436 HEALTH & WELFARE	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 6051 CAREY DRIVE	c. Employer	
City VALLEY VIEW		
State Ohio ZIP Code + 4 44125		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	PROVIDES HEALTH AND WELFARE BENEFITS TO TEAMSTERS LOCAL 436.	MEMBERS OF
Trade Name, if any:		; ;
P.O. Box, Bldg., Room No., if any		į
Street		1
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received. EUCATIONAL SEMINAR REGISTRATION FEE.	
	BUCATIONAL SEMINAR REGISTRATION FEE.	,
	! !	!
	:	
ł	12.b. Amount.	\$150
	12.D. Aniount.	9120

Name of Person Filing	CUDICTODUED	DATIONE
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File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name TEAMSTERS LOCAL 436 HEALTH & WELFARE	X; a. Labor Organization
Trade Name, if any:	*** **
P.O. Box, Bldg., Room No., if any	b. Trust
Street 6051 CAREY DRIVE	c. Employer
City VALLEY VIEW	
State Ohio ZIP Code + 4 44125	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	PROVIDES HEALTH AND WELFARE BENEFITS TO MEMBERS OF TEAMSTERS LOCAL 436
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City :	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
	MEALS WHILE ATTENDING BOARD OF TRUSTEE MEETINGS.
]: ;
	12.b. Amount. \$166